Al Youngs 5552 West Lakeridge Rd Lakewood, CO 80227

July 1 - July 31, 2023 Invoice No. 49 Member of Federal Monitor Team

Date	Brief Description	Total Hours
	Reviewed and responded to emails and conference calls for the month of July.	
7/3 7/5 7/6 7/8 7/9 7/11 7/22 7/29 7/30 7/31	From Members of the Monitor Team.	6.0 Hours
5/5		
7/5 7/7 7/8 7/10 7/13 7/24 7/26 7/30 7/31	Several meetings and phone calls with Monitor and Deputy Monitor.	3.0 Hours
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	During site visit to Puerto Rico	
7/17	Meeting with SARP Commander Santiago, Ocasio, and Col. Ramirez: Discussed SARP reform progress, efforts related to inspections and yearly report, and EIS related to SARP.	
7/18	Field visit ot Ponce: Promotional candidate interviews. Interviewed random sample of promotional candidates.	
7/19	Meeting with HR Director: Discussed performance evaluations.	

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7/19	Promotional candidate interviews. Interviewed random sample of promotional candidates.	
7/20	Promotional candidate interviews. Interviewed random sample of promotional candidates.	
		28.0 Hours
7/3	Reviewed Recruitment regulation and forwarded comments.	3.0 Hours
7/7	Reviewed Spervisor status report	2.0 Hours
7/10	Reviewed CMR 8 and 9 data report requests	2.0 Hours
7/11	Reviewed CMR 8 Supervision & Administration	2.0 Hours
7/13	Reviewed CMR-8 Recruitment, Hiring and Selection	2.0 Hours
7/14	Reviewed ACT 65 and forwarded additional comments	2.0 Hours
7/15	Reviewed CMR-7 Professionalization	2.0 Hours
7/22	Reviewed protocol memorandum reference Command level promotions	2.0 Hours
7/25	Reviewed and approved PPR305.1	2.0 Hours
7/27	Additional review of personnel evaluations completed by Supervisors of their subordinates, reviewed pro media materials and 06 310.	2.0 Hours
7/28	Reviewed list of promotions, Inspectors to Lt. Colonels and Lt. Colonels to Colonels	2.0 Hours

TOTAL HOURS: 60.0

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

TOTAL: \$9,900.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.

alan C Houng

7/31/23